



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Invicta South Africa Holdings (Pty) Ltd
Registration Number	2014/197797/07
Physical Address	3 Droste Crescent, Droste Park, Ext 7 Jeppestown, Johannesburg, 2001
Telephone Number	011 620 7300
Email Address	Info@invictaholdings.co.za
Indicate Type of Entity / Organisation	Public company listed on JSE
Industry / Sector	Industrial Engineering
Relevant Code of Good Practice	Generic
Name of Verification Agency	Ingkwazi
Name of Technical Signatory	MPHO FORD

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	-	23.40
Management Control	e.g. 19 points	-	4.84
Skills Development	e.g. 20 points	-	13.72
Enterprise and Supplier Development	e.g. 40 points	2	20.92
Socio-Economic Development	e.g. 5 points	-	1.81
Total Score	e.g. 109 points		64.71
Priority Elements Achieved	YES / NO and specify them		
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	31 MARCH 2021		

*Indicate how each element contributes to the outcome of the scorecard

Compliance Report (Form B-BBEE 1)

(in terms of Section 13G (2) of the Act)

SECTION C: FINANCIAL REPORT**1. BASIC ACCOUNTING DETAILS:**

a. Accounting Officer's Name:

Nazlee Rajmohamed

b. Address:

3 Droste Crescent, Droste Park, Ext. 7,
Johannesburg, 2001

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Yes


ii) Annual Report

N/A

3. Entity Annual Turnover:

R5,650,613,737

4. Sign-off and Date

	04 March 2022
Signature	Date



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Invicta Holdings Limited
Registration Number	1966/002182/96
Physical Address	3 Droste Crescent, Droste Park, Ext. 7, Johannesburg, 2001
Telephone Number	011 620 7300
Email Address	legal@invictaholdings.co.za
Indicate Type of Entity / Organisation	Public listed
Industry / Sector	Machinery / Agriculture
Relevant Code of Good Practice	QSE Codes
Name of Verification Agency	N/A
Name of Technical Signatory	N/A

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		NOT VERIFIED
Management Control	e.g. 19 points		NOT VERIFIED
Skills Development	e.g. 20 points		NOT VERIFIED
Enterprise and Supplier Development	e.g. 40 points		NOT VERIFIED
Socio-Economic Development	e.g. 5 points		NOT VERIFIED
Total Score	e.g. 109 points		N/A
Priority Elements Achieved	YES / NO and specify them	NOT VERIFIED	
Empowering Supplier Status	YES / NO and specify them	NOT VERIFIED	
Final B-BBEE Status Level	NOT VERIFIED		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:


a. Accounting Officer's Name:	Nazlee Rajmohamed		
b. Address:	3 Droste Crescent, Droste Park, Ext. 7, Johannesburg, 2001		
c. Accounting Policy: (<i>Your accounts are done?</i>)	Weekly	Monthly	Other (specify)
		x	
d. Has the attached Financial Statements and Annual Report been approved by the entity?	Yes		

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.	Yes
ii) Annual Report	Yes

3. Entity Annual Turnover:	R 38,191,000 [Represents dividend income. Entity has no turnover]
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4. Sign-off and Date

 _____ Signature	04 March 2022 _____ Date
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