



**Broad-Based Black Economic Empowerment Commission**  
**Compliance Report by Companies Listed on the**  
**Johannesburg Stock Exchange (JSE)**  
 (in terms of Section 13G (2) of the Act)

Case Number

**FORM BBEE 1**

**SECTION A: DETAILS OF ENTITY**

Name of Entity / Organisation	Invicta Holdings Limited
Registration Number	1966/002182/06
Physical Address	3 Droste Crescent, Droste Park, Ext. 7 Johannesburg, 2001
Telephone Number	011 620 7300
Email Address	legal@invictaholdings.co.za
Indicate Type of Entity / Organisation	Public listed
Industry / Sector	Industrial
Relevant Code of Good Practice	Generic
Name of Verification Agency	Inkwazi BEE Verifications
Name of Technical Signatory	S de Kock

**SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS**

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		25
Management Control	e.g. 19 points		6.38
Skills Development	e.g. 20 points		13.01
Enterprise and Supplier Development	e.g. 40 points		25.23
Socio-Economic Development	e.g. 5 points		1.44
<b>Total Score</b>	e.g. 109 points		<b>71.06</b>
Priority Elements Achieved	YES / NO and specify them	No: Supplier development	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	7		

\*indicate how each element contributes to the outcome of the scorecard

## SECTION C: FINANCIAL REPORT

### 1. BASIC ACCOUNTING DETAILS:


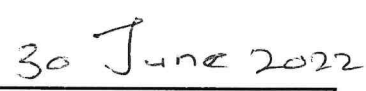
- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
|        | X       |                 |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?

### 2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover:

### 4. Sign-off and Date

 <hr/> <b>Signature</b>	 <hr/> <b>Date</b>
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