



BROAD BASED BLACK ECONOMIC EMPOWERMENT  
VERIFICATION CERTIFICATE FOR

**Invicta South Africa Holdings (Pty) Ltd**  
Incorporating Subsidiaries Listed in Annexure A

Registration Number # 2014/197797/07

Vat Number # 4680 275 502

Address: 14 Industry Road, Isando, 1600

Broad Based Economic Empowerment Codes of Good Practice  
Gazette no 36928 | 11 October 2013

Generic Scorecard

**B-BBEE Status: LEVEL 6**

**BEE ELEMENT SCORECARD**

SCORE INFORMATION	ACTUAL SCORE	TARGET SCORE
OWNERSHIP	25.00	25.00
MANAGEMENT CONTROL	5.95	19.00
SKILLS DEVELOPMENT	13.36	20.00
ENTERPRISE AND SUPPLIER DEVELOPMENT	25.64	40.00
SOCIAL ECONOMIC DEVELOPMENT	5.00	5.00
TOTAL SCORE	74.95	109.00

ANALYSIS	RESULT
BLACK OWNERSHIP	25.00%
BLACK WOMEN OWNERSHIP	10.71%
BLACK DESIGNATED GROUP	No
PROCUREMENT RECOGNITION LEVEL	60%

SIGNATURE:

Technical Signatory: M FORD



BVA 207

*Ingkwazi has assessed and verified the B-BBEE elements of the stated Measured Entity, providing an independent and impartial opinion on the BEE status of the enterprise, based on the Broad Based BEE Codes of Good Practice gazette no 36928*

CERTIFICATE NUMBER: TM G 18.12.21 1 ISA R

Issue Date: 21 December 2018

Re issue Date: 07 February 2019

Expiry Date: 20 December 2019

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Reg: 2016/149209/07

