



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (2) of the Act)

Case Number

FORM: BBEE 1

### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Invicta Holdings Ltd (measured entity is Invicta South Africa Holdings (Pty) Ltd)
Registration Number	1966/002182/06
Physical Address	3rd Floor, Pepkor House, 36 Stellenberg Road Parow Industria, Cape Town
Telephone Number	021 949 4780
Email Address	legal@invictaholdings.co.za
Indicate Type of Entity / Organisation	Public company listed on JSE
Industry / Sector	Industrial Engineering
Relevant Code of Good Practice	Generic
Name of Verification Agency	Platinum Verifications
Name of Technical Signatory	Timothy Harisson

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	-	25
Management Control	e.g. 19 points	-	6.51
Skills Development	e.g. 20 points	1.96	10.58
Enterprise and Supplier Development	e.g. 40 points	2	25.61
Socio-Economic Development	e.g. 5 points	-	5
<b>Total Score</b>	<b>e.g. 109 points</b>	<b>3.96</b>	<b>72.70</b>
Priority Elements Achieved	YES / NO and specify them	Ownership Skills Development Enterprise and Supplier Development	Yes Yes Yes
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 6		

\*indicate how each element contributes to the outcome of the scorecard

**SECTION C: FINANCIAL REPORT**

**1. BASIC ACCOUNTING DETAILS:**

a. Accounting Officer's Name:

b. Address:

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?


**2. PLEASE ATTACH THE FOLLOWING:**

a. Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

i) Annual Report

b. Entity Annual Turnover:

**c. Sign-off and Date**

 <hr style="width: 80%; margin: 0 auto;"/> <p><b>Signature</b></p>	<p>29 June 2018</p> <hr style="width: 80%; margin: 0 auto;"/> <p><b>Date</b></p>
--	--